

| No. | Item on the Agenda | No. of shares for which valid votes have been cast | Proportion of share capital % | Total No. of valid votes | No. of votes FOR | % | No. of votes AGAINST | % | No. of votes ABSTAIN | % |
|-----|---|--|-------------------------------|--------------------------|------------------|--------|----------------------|------------------|----------------------|------|
| | | Section101(5)(1) | Section101(5)(2) | Section101(5)(3) | Section101(5)(4) | | | Section101(5)(5) | | |
| 2. | Presentation and adoption of the company's audited annual report for the financial year 2022/23, including a resolution to grant discharge to the Executive Management Board and the Board of Directors | 52,433,481 | 42.71 | 52,433,481 | 52,431,648 | 100.00 | 333 | 0.00 | 1,500 | 0.00 |
| 3. | Resolution as to the distribution of profit or the covering of loss, as the case may be, in accordance with the approved annual report | 52,433,481 | 42.71 | 52,433,481 | 52,431,171 | 100.00 | 0 | 0.00 | 2,310 | 0.00 |
| 4. | Presentation of the company's remuneration report for an advisory vote | 52,433,481 | 42.71 | 52,433,481 | 45,084,155 | 85.98 | 7,347,826 | 14.01 | 1,500 | 0.00 |
| 5.1 | Approval of the remuneration of the Board of Directors for 2023/24 | 52,433,481 | 42.71 | 52,433,481 | 52,427,219 | 99.99 | 6,262 | 0.01 | 0 | 0.00 |
| 5.2 | Renewal of authorisation to acquire treasury shares | 52,433,481 | 42.71 | 52,433,481 | 52,431,648 | 100.00 | 1,833 | 0.00 | 0 | 0.00 |
| 5.3 | Renewal of authorisations to increase the share capital | 52,433,481 | 42.71 | 52,433,481 | 52,426,960 | 99.99 | 6,521 | 0.01 | 0 | 0.00 |
| 5.4 | Authorisation to the chair of the meeting | 52,433,481 | 42.71 | 52,433,481 | 52,431,171 | 100.00 | 1,500 | 0.00 | 810 | 0.00 |
| 6. | Election of members to the Board of Directors: | | | | | | | | | |
| | Re-election of Juha Christen Christensen | 52,433,481 | 42.71 | 52,433,481 | 52,430,838 | 99.99 | 0 | 0.00 | 2,643 | 0.01 |
| | Re-election of Albert Bensoussan | 52,433,481 | 42.71 | 52,433,481 | 52,430,838 | 99.99 | 0 | 0.00 | 2,643 | 0.01 |
| | Re-election of Jesper Jarlbæk | 52,433,481 | 42.71 | 52,433,481 | 52,416,027 | 99.97 | 0 | 0.00 | 17,454 | 0.03 |
| | Re-election of Anders Colding Friis | 52,433,481 | 42.71 | 52,433,481 | 52,430,838 | 99.99 | 0 | 0.00 | 2,643 | 0.01 |
| | Re-election of Tuula Rytälä | 52,433,481 | 42.71 | 52,433,481 | 52,426,438 | 99.99 | 0 | 0.00 | 7,043 | 0.01 |
| | Re-election of M. Claire Chung | 52,433,481 | 42.71 | 52,433,481 | 52,426,409 | 99.99 | 0 | 0.00 | 7,072 | 0.01 |
| 7. | Appointment of auditors: | | | | | | | | | |
| | Re-election of Deloitte Statsautoriseret Revisionspartnerselskab | 52,433,481 | 42.71 | 52,433,481 | 52,431,981 | 100.00 | 0 | 0.00 | 1,500 | 0.00 |