

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Presentation and adoption of the audited annual report for the financial year 2020/21, including a resolution to grant discharge to the Executive Management Board and the Board of Directors	59,801,140	48.71	59,801,140	59,752,185	99.92	29	0.00	48,926	0.08
3.	Resolution as to the distribution of profit or the covering of loss in accordance with the approved annual report	59,801,140	48.71	59,801,140	59,799,640	100.00	0	0.00	1,500	0.00
4.	Presentation of the company's remuneration report for an advisory vote	59,801,140	48.71	59,801,140	32,423,575	54.22	19,506	0.03	27,358,059	45.75
5.1	Approval of changes to remuneration policy regarding indemnification and remuneration for chairing board committees	59,801,140	48.71	59,801,140	59,690,484	99.81	110,656	0.19	0	0.00
5.2	Approval of the remuneration of the Board of Directors for 2021/22	59,801,140	48.71	59,801,140	59,691,980	99.82	109,160	0.18	0	0.00
5.3	Deletion of Article 4, section 4, of the articles of association	59,801,140	48.71	59,801,140	59,801,140	100.00	0	0.00	0	0.00
5.4	Renewal of authorisation to acquire treasury shares	59,801,140	48.71	59,801,140	59,708,126	99.84	93,014	0.16	0	0.00
5.5	Renewal of authorisations to increase the share capital	59,801,140	48.71	59,801,140	59,702,284	99.83	98,856	0.17	0	0.00
5.6	Authorisation in the articles of association to hold partly or fully electronic general meetings	59,801,140	48.71	59,801,140	59,654,815	99.76	146,325	0.24	0	0.00
5.7	Authorisation to the chair of the meeting	59,801,140	48.71	59,801,140	59,801,140	100.00	0	0.00	0	0.00
6.	Election of members to the Board of Directors									
	Re-election of Juha Christen Christensen	59,801,140	48.71	59,801,140	59,798,740	100.00	0	0.00	2,400	0.00
	Re-election of Albert Bensoussan	59,801,140	48.71	59,801,140	59,798,740	100.00	0	0.00	2,400	0.00
	Re-election of Jesper Jarlbæk	59,801,140	48.71	59,801,140	59,798,536	100.00	0	0.00	2,604	0.00
	Re-election of Anders Colding Friis	59,801,140	48.71	59,801,140	59,798,740	100.00	0	0.00	2,400	0.00
	Re-election of Tuula Ryttilä	59,801,140	48.71	59,801,140	59,798,711	100.00	0	0.00	2,429	0.00
	Re-election of M. Claire Chung	59,801,140	48.71	59,801,140	59,798,711	100.00	0	0.00	2,429	0.00
	Election of Jens Frederik Demant	59,801,140	48.71	59,801,140	91,027	0.15	0	0.00	59,710,113	99.85
7.	Appointment of auditors									
	Re-election of Ernst & Young P/S as auditors of the company	59,801,140	48.71	59,801,140	32,326,933	54.06	0	0.00	27,474,207	45.94