

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Presentation and adoption of the company's audited annual report for the financial year 2023/24, including a resolution to grant discharge to the Executive Management Board and the Board of Directors	53,250,144	43.37	53,250,144	53,243,744	99.99	4,900	0.01	1,500	0.00
3.	Resolution as to the distribution of profit or the covering of loss, as the case may be, in accordance with the approved annual report	53,250,144	43.37	53,250,144	53,246,244	99.99	2,400	0.00	1,500	0.00
4.	Presentation of the company's remuneration report for an advisory vote	53,250,144	43.37	53,250,144	47,561,293	89.32	5,687,201	10.68	1,650	0.00
5.1	Approval of the remuneration of the Board of Directors for 2024/25	53,250,144	43.37	53,250,144	53,026,094	99.58	8,934	0.02	215,116	0.40
5.2	Renewal of authorisation to acquire treasury shares	53,250,144	43.37	53,250,144	53,089,232	99.69	101,417	0.19	59,495	0.11
5.3	Renewal and change of authorisations to increase the share capital	53,250,144	43.37	53,250,144	51,821,126	97.31	1,152,992	2.17	276,026	0.51
5.4a	Indemnification of the Board of Directors and Executive Management Board	53,250,144	43.37	53,250,144	52,979,495	99.49	269,689	0.50	960	0.00
5.4b	Amendment of the articles of association	53,250,144	43.37	53,250,144	52,980,359	99.49	268,135	0.50	1,650	0.00
5.5	Approval of remuneration policy	53,250,144	43.37	53,250,144	49,883,100	93.68	3,366,869	6.32	175	0.00
5.6	Authorisation to the chair of the meeting	53,250,144	43.37	53,250,144	53,241,894	99.98	6,600	0.01	1,650	0.00
6.	Election of members to the Board of Directors:									
	Re-election of Juha Christen Christensen	53,250,144	43.37	53,250,144	51,703,022	97.09	0	0.00	1,547,122	2.91
	Re-election of Albert Bensoussan	53,250,144	43.37	53,250,144	52,897,657	99.34	0	0.00	352,487	0.66
	Re-election of Jesper Jarlbæk	53,250,144	43.37	53,250,144	52,857,556	99.26	0	0.00	392,588	0.74
	Re-election of Anders Colding Friis	53,250,144	43.37	53,250,144	51,703,022	97.09	0	0.00	1,547,122	2.91
	Re-election of Tuula Ryttilä	53,250,144	43.37	53,250,144	52,900,512	99.34	0	0.00	357,392	0.67
	Re-election of M. Claire Chung	53,250,144	43.37	53,250,144	51,736,237	97.16	0	0.00	1,513,907	2.84
	Jens Frederik Demant	53,250,144	43.37	53,250,144	342,847	0.64	0	0.00	52,907,297	99.36
7.	Appointment of auditors:									
	Election of Deloitte Statsautoriseret Revisionspartnerselskab	53,250,144	43.37	53,250,144	53,248,644	100.00	0	0.00	1,500	0.00