

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)		Section101(5)(5)			
1.	The Board of Directors' report on the company's activities during the past year									
2.	Presentation and adoption of the company's audited annual report for the financial year 2025/26, including a resolution to grant discharge to the Executive Management Board and the Board of Directors	85,454,111	58.00	85,454,111	85,452,611	100.00	0	0.00	1,500	0.00
3.	Resolution as to the distribution of profit or the covering of loss, as the case may be, in accordance with the approved annual report	85,454,111	58.00	85,454,111	85,452,611	100.00	1,500	0.00	0	0.00
4.	Presentation of the company's remuneration report for an advisory vote	85,454,111	58.00	85,454,111	66,949,733	78.35	18,504,378	21.65	0	0.00
5.	Proposals from the Board of Directors:									
5.1	Approval of new remuneration policy	85,454,111	58.00	85,454,111	79,188,961	92.67	6,265,030	7.33	120	0.00
5.2	Approval of the remuneration of the Board of Directors for 2026/27	85,454,111	58.00	85,454,111	84,321,865	98.68	1,132,126	1.32	120	0.00
5.3	Renewal of authorisation to acquire treasury shares	85,454,111	58.00	85,454,111	75,991,206	88.93	840,369	0.98	8,622,536	10.09
5.4	Renewal of authorisations to increase the share capital*	Withdrawn								
5.5	Authorisation to the chair of the meeting	85,454,111	58.00	85,454,111	85,452,611	100.00	1,500	0.00	0	0.00
6.	Election of members to the Board of Directors:									
	Re-election of Juha Christen Christensen	85,454,111	58.00	85,454,111	84,273,566	98.62	0	0.00	1,180,545	1.38
	Re-election of Albert Bensoussan	85,454,111	58.00	85,454,111	85,377,309	99.91	0	0.00	76,802	0.09
	Re-election of Anders Colding Friis	85,454,111	58.00	85,454,111	84,287,278	98.63	0	0.00	1,166,833	1.37
	Re-election of Jesper Jarlbæk	85,454,111	58.00	85,454,111	85,038,322	99.51	0	0.00	415,789	0.49
	Re-election of Nancy Liu	85,454,111	58.00	85,454,111	85,372,909	99.90	0	0.00	81,202	0.10
	Re-election of Tuula Rytälä	85,454,111	58.00	85,454,111	85,366,359	99.90	0	0.00	87,752	0.10
7.	Appointment of auditors:									
	Appointment of Deloitte Statsautoriseret Revisionspartnerselskab	85,454,111	58.00	85,454,111	85,367,102	99.90	0	0.00	87,009	0.10
8.	Any other business									