

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Presentation and adoption of the company's audited annual report for the financial year 2024/25, including a resolution to grant discharge to the Executive Management Board and the Board of Directors	81,061,092	55.02	81,061,092	81,033,862	99.97	900	0.00	26,330	0.03
3.	Resolution as to the distribution of profit or the covering of loss, as the case may be, in accordance with the approved annual report	81,061,092	55.02	81,061,092	81,058,359	100.00	900	0.00	1,833	0.00
4.	Presentation of the company's remuneration report for an advisory vote	81,061,092	55.02	81,061,092	49,932,451	61.60	31,128,641	38.40	0	0.00
5.1	Approval of the remuneration policy	81,061,092	55.02	81,061,092	49,932,451	61.60	31,128,641	38.40	0	0.00
5.2	Approval of the remuneration of the Board of Directors for 2025/26	81,061,092	55.02	81,061,092	81,048,780	99.98	12,312	0.02	0	0.00
5.3	Renewal of authorisation to acquire treasury shares	81,061,092	55.02	81,061,092	80,631,258	99.47	325,516	0.40	104,318	0.13
5.4	Renewal of authorisations to increase the share capital	81,061,092	55.02	81,061,092	55,432,494	68.38	25,628,598	31.62	0	0.00
5.5	Amendment to the articles of association	81,061,092	55.02	81,061,092	81,055,192	99.99	5,900	0.01	0	0.00
5.6	Authorisation to the chair of the meeting	81,061,092	55.02	81,061,092	81,055,792	99.99	5,300	0.01	0	0.00
6.	Election of members to the Board of Directors:									
	Re-election of Juha Christen Christensen	81,061,092	55.02	81,061,092	79,365,849	97.91	0	0.00	1,695,243	2.09
	Re-election of Albert Bensoussan	81,061,092	55.02	81,061,092	81,058,663	100.00	0	0.00	2,429	0.00
	Re-election of Jesper Jarlbæk	81,061,092	55.02	81,061,092	81,031,738	99.96	0	0.00	29,354	0.04
	Re-election of Anders Colding Friis	81,061,092	55.02	81,061,092	79,374,716	97.92	0	0.00	1,686,376	2.08
	Re-election of Tuula Ryttilä	81,061,092	55.02	81,061,092	81,032,078	99.96	0	0.00	29,014	0.04
	Election of Nancy Liu	81,061,092	55.02	81,061,092	81,049,292	99.99	0	0.00	11,800	0.01
7.	Appointment of auditors:									
	Appointment of Deloitte Statsautoriseret Revisionspartnerselskab	81,061,092	55.02	81,061,092	81,038,602	99.97	0	0.00	22,490	0.03